

BELGICAST is a company of



UN Global Compact COP 2013-2014



Introduction



This is the second year that we have reported our progress regarding social responsibility since BELGICAST became committed to the United Nations Global Compact in July 2012. I would like to take this opportunity to communicate to our customers, our suppliers, our social environment and all our colleagues that BELGICAST has renewed its commitment to the United Nations Global Compact and its Ten Principles.

For the purposes of bringing the annual report into line with our financial year, which ends 30 September, we have requested, and were granted permission, to change our reporting date. The dates in this Communication on Progress (COP) therefore relate to the period from August 2013 to September 2014.

During this time BELGICAST has continued to shape its structure in order for its daily activities to integrate the principles that make up our promise to society. However, we still have a long way to go and many points that need to be developed and specified. This is why we need to be consistent and practical, taking it step by step.

In 2014 there was severe flooding in Bolivia, which caused the death of 59 people and significantly affected around 50,000 families. South west England experienced the worst flooding in decades. At the same time, Brazil has been suffering a drought that has caused the country to activate its rationing protocols in more than 180 cities and, as a result, is undergoing an energy crisis since its hydroelectric resources have been reduced. The desertification in California is causing reactions from the government that are typical in a state of emergency; and in south west Spain, the periods of drought are increasingly longer and more intense. These are only a few of the dramatic examples of 2014. Unfortunately, half of the earth's surface area is made up of arid areas. In Africa, this situation affects two thirds of the surface area and conditions the possibilities of survival in many countries in which the lack of control of their waste water also dangerously increases the possibility of viral infections.

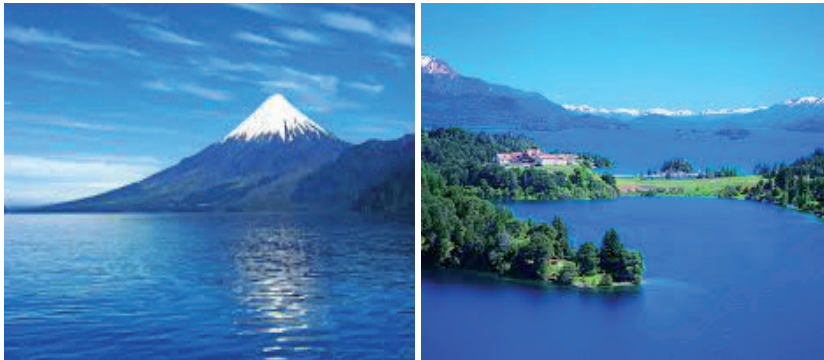
For a company such as BELGICAST and for the TALIS Group, this data reminds us that we already have a responsibility in this connection, since our products are intended to control water. Our main social contribution must come through this channel.

Management



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BELGICAST has been a member of the United Nations Global Compact since 2012 and supports this United Nations initiative which promotes compliance with the ten values based on human rights, labour standards, the environment and anti-corruption.

BELGICAST maintains its commitment to the United Nations, which is demonstrated through our recent adhesion to the CEO Water Mandate. This is a UN initiative that is designed to help companies develop, implement and communicate their water sustainability policies and practices.



1) BELGICAST, a company in the water sector

The progress in implementing the Ten Principles of the United Nations Global Compact has allowed us to clearly see what our position in this global project should be.

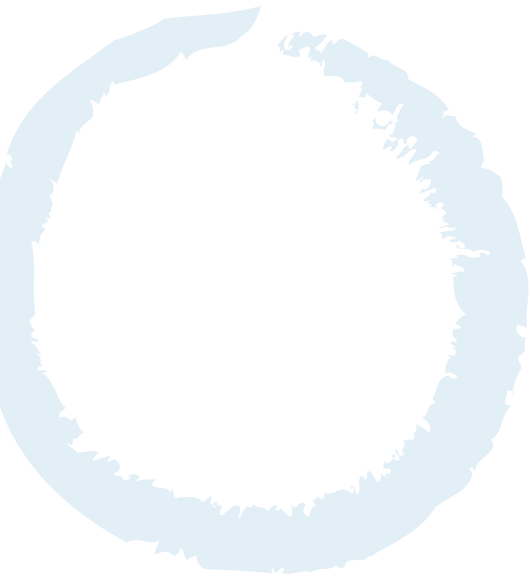
BELGICAST, a company included in the international TALIS Group, offers a wide range of technical solutions for controlling water. Proper water management, from capturing water resources to its supply, is fundamental for the well being of everyone, both for current and future generations.

As a company in the water sector, our progress regarding social responsibility should also be integrated within the framework of the United Nations' CEO Water Mandate. For this reason, in March 2014 BELGICAST subscribed to the CEO Water Mandate.

The CEO Water Mandate represents a commitment to act with regard to water, based on six application criteria:

- Direct operations
- Supply chain
- Collective action
- Public policy
- Community engagement
- Transparency

At BELGICAST, we have been making valves since 1957. We offer technical solutions for distributing water throughout its cycle and since October 2010 we have done so within a European Group, TALIS, which encompasses a broader range of products designed to efficiently and rationally regulate the flow of water. It is therefore extremely important that we set an example by consuming as little water as possible in our own production process.



2) Process of implementing the Corporate Social Responsibility (CSR) Plan

BELGICAST is formed by 162 professionals with an average age of 39 years old and 12 years of experience in the sector, and who are aware of the importance of maintaining a high degree of quality in our production processes. The implementation of the Corporate Social Responsibility Plan is based on distributing tasks, assigning objectives, team work, and feedback through our indicators and audits. In turn, the process of implementing the plan is assured and reinforced by means of information and transparency.

During the year, apart from publishing the annual COP on our website, we have added the publication of our general Corporate Social Responsibility policy in order to reach all our employees and stakeholders.

We have determined certain GRI indicators to follow up on the four topics in which the principles of the global compact are grouped, and, for reasons of efficiency, we have included the indices reported in our audits for ISO 14001 on the environment and for OHSAS 18001 on Safety.

As a general assessment, it should be noted that BELGICAST is audited on an annual basis as a company registered in RePro (an external supplier registry) under number 300200. These are the results obtained in terms of CSR, safety and the environment:

RePro audit

Audit results 17/10/2013

Auditors: Achilles South Europe, S.L.U.

Company Section	BELGICAST score	Average score RePro suppliers
CSR	63,30%	55,40%
Occupational Risk Prevention	67,90%	63,10%
Environment	71,80%	60,00%



BELGICAST endorses the "CEO Water Mandate" integrating the six key areas into our action guidelines.

3) The Ten Principles: actions, best practices e indicators

Human Rights



Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.

Principle 2: Businesses should make sure that they are not complicit in human rights abuses.



BELGICAST recognises, respects and promotes the Universal Declaration of Human Rights and encourages you to read the full text of the United Nations at: <https://www.un.org/es/documents/udhr/>

Article 23.1 of the Declaration begins by stating "Everyone has the right to work." In times of crisis this right is systematically violated. At BELGICAST, we have a preferential system of hiring employees that have already formed part of BELGICAST, but that had to leave the company upon termination of their contract or as a result of dismissals for objective reasons. BELGICAST also maintains contact with the Unemployment Association of Mungia regarding possible new hires.

Accordingly, at BELGICAST we believe that a decent job must be first of all a safe job, which is why company management works as a team with employee representatives at periodical safety meetings, in addition to promoting participation through the channel of improvement proposals.



In addition, the Purchasing Department of BELGICAST and the entire TALIS Group is committed to ensuring that its suppliers respect human rights. It is up to those responsible for contracting the supply of material to make certain that a supplier that does not respect human rights does not become a valid representative or ensure the supply capacity over the medium or long term. Similarly, supplier contracts include a clause with regard to the principles of the International Labour Organisation (aspects which are included in the following sections on "Labour Standards" and the "Environment")

GRI Indicators- Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights	HR1	Percentage and total number of significant investment agreements and contracts that include clauses incorporating human rights concerns, or that have undergone human rights screening.	BELGICAST includes in their purchase contracts the mandatory to observe the ILO principles and respect for the environment. Of the top 40 suppliers of raw material (90% of the purchase volume) 82.5% includes human rights clauses.
	HR2	Percentage of significant suppliers, contractors and other business partners that have undergone human rights screening, and actions taken.	Every new customer of TALIS (BELGICAST) must sign the certification of anti-corruption included in the business relationship contract.
	HR3	Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.	BELGICAST participates in the training of TALIS Group on Ethics Guide, principle and values. During this year is running a campaign specific training on the prevention of corruption, monopoly and conflict of interest. The campaign, which started last year, was aimed at 100% of the workforce procurement, sales and administration.
	HR4	Total number of incidents of discrimination and corrective actions taken.	There have been no incidents of discrimination.
	HR5	Operations and significant suppliers identified in which the right to exercise freedom of association and collective bargaining may be violated or at significant risk, and actions taken to support these rights.	BELGICAST recognizes freedom of association in its ethical guidelines
	HR6	Operations and significant suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the effective abolition of child labor.	Not applicable
	HR7	Operations and significant suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of all forms of forced or compulsory labor.	Not applicable
	HR8	Percentage of security personnel trained in the organization's policies or procedures concerning aspects of human rights that are relevant to operations.	Not applicable
	HR9	Total number of incidents of violations involving rights of indigenous people and actions taken.	Not applicable
	EC5	Range of ratios of standard entry level wage by gender compared to local minimum wage at significant locations of operation.	The minimum salary paid in BELGICAST is 187,04% of the minimum salary in Spain.
	LA4	Percentage of employees covered by collective bargaining agreements.	100%
	LA6	Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.	The safety table is formed by the management of the company, the EHS manager, the industrial manager, warehouse managers, HR manager and the representation of employees.
	LA7	Rates of injury, occupational diseases, lost days, and absenteeism, and number of workrelated fatalities by region and by gender.	Absenteeism. 2.87%. No fatalities.
	LA8	Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.	Have not been performed.
	LA9	Health and safety topics covered in formal agreements with trade unions.	Every health and safety topic is treated with trade union. 100%
	LA13	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity.	Percentage by gender: Men: 78% / Women: 23% Percentage by gender in management: Men: 75% / Female: 25%
	LA14	Ratio of basic salary and remuneration of women to men by employee category, by significant locations of operation.	In BELGICAST there is no wage gap between employees of the same gender category.
	SO5	Public policy positions and participation in public policy development and lobbying.	BELGICAST takes no stand on public policy or engages in Lobbying. BELGICAST is Euskalit cooperation partner, the Basque Foundation for Excellence, whose mission is to share ideas and experiences contribute to competitiveness and sustainable development.
	PR1	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures.	All our product components are according to the water regulations in each country.
	PR2	Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes.	No incidents
PR8	Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data.	No complaints.	

GRI Indicators.- Human Rights

Principle 2: Businesses should make sure that they are not complicit in human rights abuses.	HR1	Percentage and total number of significant investment agreements and contracts that include clauses incorporating human rights concerns, or that have undergone human rights screening.	BELGICAST includes in their purchase contracts the mandatory to observe the ILO principles and respect for the environment. observe the ILO principles and respect for the environment.
	HR2	Percentage of significant suppliers, contractors and other business partners that have undergone human rights screening, and actions taken.	Every new customer of TALIS (BELGICAST) must sign the certification of anti-corruption included in the business relationship contract.
	HR3	Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.	BELGICAST participates in the training of TALIS Group on Ethics Guide, principle and values. During this year is running a campaign specific training on the prevention of corruption, monopoly and conflict of interest. The campaign, which started last year, was aimed at 100% of the workforce procurement, sales and administration.
	HR4	Total number of incidents of discrimination and corrective actions taken.	There have been no incidents of discrimination
	HR5	Operations and significant suppliers identified in which the right to exercise freedom of association and collective bargaining may be violated or at significant risk, and actions taken to support these rights.	BELGICAST recognizes freedom of association in its ethical guidelines
	HR6	Operations and significant suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the effective abolition of child labor.	Not applicable
	HR7	Operations and significant suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of all forms of forced or compulsory labor.	Not applicable
	HR8	Percentage of security personnel trained in the organization's policies or procedures concerning aspects of human rights that are relevant to operations.	Not applicable
	HR9	Total number of incidents of violations involving rights of indigenous people and actions taken.	Not applicable
	S05	Public policy positions and participation in public policy development and lobbying.	BELGICAST takes no stand on public policy or engages in Lobbying. BELGICAST is Euskalit cooperation partner, the Basque Foundation for Excellence, whose mission is to share ideas and experiences contribute to competitiveness and sustainable development.



Labour Standards

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.

Principle 4: Businesses should uphold the elimination of all forms of forced and compulsory labour.

Principle 5: Businesses should uphold the effective abolition of child labour.

Principle 6: Businesses should uphold the elimination of discrimination in respect of employment and occupation.

BELGICAST supports the freedom of association and recognises the right to collective bargaining. Furthermore, at BELGICAST we believe that reaching agreements is the best way to continue improving our customer service. Agreements are only reached within a framework of respect and recognition of the representative with which we are negotiating. If this was not the case, we could not speak of agreements or negotiation, but rather impositions.

At BELGICAST we expect to continue making progress in reaching agreements to develop the company with regard to social aspects and achieving our objectives. The participation of employees, either directly or through employee representatives, is fundamental for reaching our goals.

Accordingly, as mentioned above, our suppliers work in accordance with the principles of the International Labour Organisation. This condition is included in clause 12 of our contracts. In other words:

- The freedom of association and the right to collective bargaining.
- The elimination of all types of forced labour.
- The abolishment of child labour.
- The elimination of discrimination in employment.



GRI Indicators- Labour Standards

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	LA4	Percentage of employees covered by collective bargaining agreements.	100%
	LA5	Minimum notice period(s) regarding operational changes, including whether it is specified in collective agreements.	BELGICAST applies, at least, the advance notice required by law.
	HR1	Percentage and total number of significant investment agreements and contracts that include clauses incorporating human rights concerns, or that have undergone human rights screening.	BELGICAST includes in their purchase contracts the mandatory to observe the ILO principles and respect for the environment.
	HR2	Percentage of significant suppliers, contractors and other business partners that have undergone human rights screening, and actions taken.	Every new customer of TALIS (BELGICAST) must sign the certification of anti-corruption included in the business relationship contract.
	HR3	Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.	BELGICAST participates in the training of TALIS Group on Ethics Guide, principle and values. During this year is running a campaign specific training on the prevention of corruption, monopoly and conflict of interest. The campaign, which started last year, was aimed at 100% of the workforce procurement, sales and administration.
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	HR5	Operations and significant suppliers identified in which the right to exercise freedom of association and collective bargaining may be violated or at significant risk, and actions taken to support these rights.	BELGICAST recognizes freedom of association in its ethical guidelines.
	S05	Public policy positions and participation in public policy development and lobbying.	BELGICAST takes no stand on public policy or engages in Lobbying. BELGICAST is Euskalit cooperation partner, the Basque Foundation for Excellence, whose mission is to share ideas and experiences contribute to competitiveness and sustainable development.
Principle 4: Businesses should uphold the elimination of all forms of forced and compulsory labour;	HR1	Percentage and total number of significant investment agreements and contracts that include clauses incorporating human rights concerns, or that have undergone human rights screening.	BELGICAST includes in their purchase contracts the mandatory to observe the ILO principles and respect for the environment.
	HR2	Percentage of significant suppliers, contractors and other business partners that have undergone human rights screening, and actions taken.	Every new customer of TALIS (BELGICAST) must sign the certification of anti-corruption included in the business relationship contract.
	HR3	Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.	BELGICAST participates in the training of TALIS Group on Ethics Guide, principle and values. During this year is running a campaign specific training on the prevention of corruption, monopoly and conflict of interest. The campaign, which started last year, was aimed at 100% of the workforce procurement, sales and administration.
	HR7	Operations and significant suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of all forms of forced or compulsory labor.	Not applicable
	S05	Public policy positions and participation in public policy development and lobbying.	BELGICAST takes no stand on public policy or engages in Lobbying. BELGICAST is Euskalit cooperation partner, the Basque Foundation for Excellence, whose mission is to share ideas and experiences contribute to competitiveness and sustainable development

GRI Indicators- Labour Standards

Principle 5: Businesses should uphold the effective abolition of child labour.	HR1	Percentage and total number of significant investment agreements and contracts that include clauses incorporating human rights concerns, or that have undergone human rights screening.	BELGICAST includes in their purchase contracts the mandatory to observe the ILO principles and respect for the environment.
	HR2	Percentage of significant suppliers, contractors and other business partners that have undergone human rights screening, and actions taken.	Every new customer of TALIS (BELGICAST) must sign the certification of anti-corruption included in the business relationship contract.
	HR3	Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.	BELGICAST participates in the training of TALIS Group on Ethics Guide, principle and values. During this year is running a campaign specific training on the prevention of corruption, monopoly and conflict of interest. The campaign, which started last year, was aimed at 100% of the workforce procurement, sales and administration.
	HR6	Operations and significant suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the effective abolition of child labor.	Not applicable
	S05	Public policy positions and participation in public policy development and lobbying.	BELGICAST takes no stand on public policy or engages in Lobbying. BELGICAST is Euskalit cooperation partner, the Basque Foundation for Excellence, whose mission is to share ideas and experiences contribute to competitiveness and sustainable development.
Principle 6: Businesses should uphold the elimination of discrimination in respect of employment and occupation.	LA2	Total number and rate of new employee hires and employee turnover by age group, gender, and region.	Total number employees 176.33. Rate of new employees: 17.01 ; Rate per gender: Men: 21.55 / Women: 1.27 ; Rate per region: Mungia: 19.03 / Madrid: 0 / Toledo: 7,36 / Gojain: 8,57 ;
	LA13	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity.	Percentage by gender: Men: 77,64% / Women: 22.36% Percentage by gender in management: Men: 75% / Female: 25%
	LA14	Ratio of basic salary and remuneration of women to men by employee category, by significant locations of operation.	In BELGICAST there is no wage gap between employees of the same gender category.
	HR1	Percentage and total number of significant investment agreements and contracts that include clauses incorporating human rights concerns, or that have undergone human rights screening.	BELGICAST includes in their purchase contracts the mandatory to observe the ILO principles and respect for the environment.
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	HR4	Total number of incidents of discrimination and corrective actions taken.	There have been no incidents of discrimination
HR7	Operations and significant suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of all forms of forced or compulsory labor.	Not applicable	
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Environment



Principle 7: Businesses should support a precautionary approach to environmental challenges.

Principle 8: Businesses should undertake initiatives to promote greater environmental responsibility.

Principle 9: Businesses should encourage the development and diffusion of environmentally friendly technologies.

During this financial year, specifically in March 2014, BELGICAST committed itself to the CEO Water Mandate and, therefore, the report of our integration of principles 6, 7 and 8 relating to the environment is carried out through this initiative.



“COP-Water”

The CEO Water Mandate represents a commitment to act with regard to water, based on six application criteria:

1) Direct Operations

Our manufacturing process concludes with the hydraulic testing of all our valves. The valves are filled with water and are subject to pressure in order to verify there are no leaks. Being responsible and effective in the consumption of water is an inexcusable duty. Therefore, our hydraulic test machinery uses a closed circuit water supply system which ensures minimum consumption. This has allowed us to reduce consumption by up to 1,300 litres of water to ensure the valves are operating correctly and that there are no leaks in around 200,000 valves.

Another measure that favours the environment which BELGICAST has implemented includes the standardisation of the packaging system. This standardisation intends to optimise transport, rationalises the consumption of raw materials and reduces the amount of waste generated. The manufacturing of these packages requires significant energy and raw materials. As a result, greenhouse gases are emitted in the transport and final processing thereof.



2) Supply Chain

Involving our suppliers in the sustainability of water resources is a necessary task which we are endeavouring to carry out. In the relationship with our suppliers, we are going to include actions in this regard in order to promote the idea of the project among our suppliers.

3) Collective Action

BELGICAST provides technical solutions to the problems of water distribution and treatment and is able to participate in joint projects with other entities, such as, for example, the Sensotubo project, in which BELGICAST participates along with other water companies. The purpose of the project is for the pipe lines to provide us with information on what happens in the network, i.e. cloudiness, consumption, leaks, etc., in order to improve the quality of service and reduce the loss of water through leaks.

4) Public Policy

Our participation in the main water trade shows can be a suitable channel for publicly strengthen the importance of water sustainability. Environmental responsibility is evident at the trade shows that we regularly attend and with which we collaborate, such as Smagua, MCE Expo confort, IFAT, etc...

5) Community Engagement

BELGICAST is a valve manufacturer and the local community knows that they can count on us to provide advice on any doubts with regard to the water distribution network. BELGICAST is also a collaborating partner of Euskalit, the Basque Foundation for Excellence, where we share experiences and knowledge to contribute to competitiveness and sustainable development.



6) Transparency

The commitment to provide clear accountability must also encompass our involvement with regard to water resources, both in consumption and measures adopted. BELGICAST was the first company in its sector to adhere to the ISO 14001 standard.



Environment Indicators:

BELGICAST has an internal procedure known as FPMA-01-2: Monthly quantification of environmental aspects, which maintains the monthly information and the cumulative information for the year regarding all aspects identified as having environmental risk, including more than thirty indicators, such as gas, electricity and water consumption, CO2 emissions, button cells, fluorescent tubes, cutting fluids, oils, cloths, etc. This of course is an ongoing document and is audited on an annual basis in ISO 14001.

		CUANTIFICACION MENSUAL DE ASPECTOS MEDIOAMBIENTALES											AÑO: FPMA-01-2 FY-2014				
PLANTA: ZABALONDO		Dpto. de Calidad y Medio Ambiente			Fecha: 01/10/2014			Firma: 									
Clase	Operación o Situación	Naturaleza	I.Técnica	Unidad	CUANTIFICACION												Tot.
					Oct.	Nov.	Dic.	Ene.	Feb.	Mar.	Abr.	May.	Jun.	Jul.	Ago.	Sep.	
RN	Limpieza, Aseo y Pruebas Hidráulicas	Agua	ITMA-1/1.1	m ³	166	109	94	170	150	135	188	139	136	149	181	158	1.77
RN	Hornos, Refrigeración pintura e Hornos de la cabina de pintura	Energía eléctrica	ITMA-1/1.1	Kw/h													0
RN	Calefacción de la nave	Gas natural	ITMA-1/1.1	Kw/h													0
RN	Embalaje	Gas propano	ITMA-1/1.1	Litros													0
E	Horno precalentado-1	CO2	ITMA-1/1.1	Kw/h													0
E	Horno precalentado-2	CO2	ITMA-1/1.1	Kw/h													0
E	Ciclones Cabina de pintura	Pintura en polvo	ITMA-1/1.1	mg/Nm ³													---
E	Granalladora	Pocho de granalla	ITMA-1/1.1	mg/Nm ³													---
E	Chimeneas de Rebabado	Partículas metálicas	ITMA-1/1.1	mg/Nm ³													---
RU	Granalladora, Instalación pintura,	Ruido	---	dB(A)													---
V	Prueba hidráulica de las válvulas	Aguas industriales	ITMA-1/1.1	m ³	124,50	109,50	70,50	127,50	112,50	101,25	141,00	104,3	102,00	111,75	135,75	118,50	1.359,1
V	Aseo y servicios de los vestuarios y oficinas	Aguas residuales	ITMA-1/1.1	m ³	41,50	36,50	23,50	42,50	37,50	33,75	47,00	34,8	34,00	37,25	45,25	39,50	453,0
RI	Material de Fundición	Chatarra															
RI	Mecanizado y Rebabado	Viruta	ITMA-1/1.1	Kilo	20.140	12.660	13.460	12.360	14.260	12.240	11.220	11.660	24.540	20.960	10.800	23.100	187,40
RI	Barredora, Aspiración Rebabado, Filtros de Mangas	Pocho de viruta															
RI	Embalajes proveedores, embalaje, envases	Papel	ITMA-1/1.1	m ³	7	7	7	7	14	7	7	7	14	0	7	14	98
RI	Mantenimiento de Equipos y Máquinas	Cartón, Plástico															
RI	Residuos de Mnto., Madera	Residuos de Mnto., Madera	ITMA-1/1.1	m ³	7	7	7	7	14	7	7	7	14	0	7	14	98
RI	Granallado de piezas de fundición	Pocho de granalla	ITMA-1/1.1	Kilo	2.420	0	2.890	3.320	2.780	1.670	2.840	1.290	0	4.220	1450	4590	27,47
RI	Recepción y Taller	Madera	ITMA-1/1.1	Kilo	14.040	10.080	9.000	10.400	13.770	10.660	12.600	10.730	10.240	13.570	9620	12490	137,20
RI	Oficinas, Recepción y Taller	Cartón y Papel	ITMA-1/1.1	Kilo	2.820	0	1.750	5.970	1.350	240	1.710	1.210	0	3.700	840	1550	21,14
RI	Oficinas, Recepción y Taller	Plástico	ITMA-1/1.1	Kilo	1.130	0	1.100	350	730	120	480	480	0	900	530	550	6,37
RI	Oficinas, Taller	Toners/Cartuchos	ITMA-1/1.1	Kilo			11,0						6,0				17
RI	Oficinas, Taller	Pilas alcalinas	ITMA-1/1.1	Kilo			1,1						1,0				2
RNPE	Oficinas, Taller (residuo no peligroso especial)	Mat. Ofimático	ITMA-1/1.1	Kilo	0	0	0	345	0	0	0	0	0	346	0	0	691
RP	Oficinas, Taller	Pilas botón	ITMA-1/1.1	Kilo	0	0	0	0	0	0	0	0	0	0	0	0	0
RP	Oficinas, Taller	Fluores/Lámparas	ITMA-1/1.1	Kilo	16	0	0	0	0	0	0	0	0	0	0	0	16
RP	Limpieza, recogida de derrames	Absorbentes	ITMA-1/1.1	Kilo	0	0	0	0	0	0	0	0	0	0	0	0	0
RP	Limpieza, recogida de derrames	Guantes	ITMA-1/1.1	Kilo	0	0	0	55	0	0	0	0	0	0	0	0	55
RP	Engrase cadena pintura	Bote plástico	ITMA-1/1.1	Kilo	0	158	0	0	0	0	0	0	0	140	0	0	298
RP	Engrase línea aire comprimido	(según listado NAMA 1.1)															
RP	Productos de limpieza, etc... Montaje válvulas	Bote metálico	ITMA-1/1.1	Kilo	0	0	0	0	0	0	0	0	0	0	0	0	0
RP	Engrase rodamientos homos	(según listado NAMA 1.1)															
RP	Montaje Belgis																
RP	Roscas para gas																
RP	Pintura retoques, etc...																
RP	Pintado suelos nave	Bote spray	ITMA-1/1.1	Kilo	0	0	0	0	0	0	0	0	0	103	0	0	103,0
RP	Engrase guías	(según listado NAMA 1.1)															
RP	Engrase cadena pintura, etc...																
RP	Engrase y Funcionamiento	Aceite / Hidráulico	ITMA-1/1.1	Kilo	0	600	0	400	0	0	0	0	0	506	0	0	1.506
RP	Taladrina de Mecanizado (200 L.)	Taladrinas	ITMA-1/1.1	Kilo	0	0	0	1.000	0	0	0	0	0	0	0	0	1.000
RP	Refrigerado del Mecanizado	Lodos de Taladrina	ITMA-1/1.1	Kilo		255		760	0	0	0	0	0	245	0	0	1.260
RP	Safety Clean	Disolvente orgánico	ITMA-1/1.1	Kilo		35			35			35					140
RP	Recambios de las Fenwicks	Recambios	---	---													0
RP	Pintado de válvulas	Pintura en polvo	ITMA-1/1.1	Kilo	1.434			2.302	447	220	135	969	222	204	0	70	6.000
RP	Pintado de válvulas	Bolsa Plástico	ITMA-1/1.1	Kilo	0	182	0	265	0	0	0	605	114	145	0	625	1.930
	Asociados a productos fabricados	Aceites	ITMA-1/1.1	Litros													0
	Asociados a productos fabricados	Taladrinas	ITMA-1/1.1	Litros													0
	Asociados a productos fabricados	Fundición	ITMA-1/1.1	Kilo													0
	Asociados a productos fabricados	Grasa atoxica	ITMA-1/1.1	Kilo		250		250			275			300			1.075
	Asociados a productos fabricados	Pintura en polvo	ITMA-1/1.1	Kilo		21.840		17.406			17.973						57,21
	Actividades pasadas	Zona rural	---	---													0

Anti-Corruption:

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

The message should be very clear in this connection. A zero-tolerance policy regarding corruption, extortion and bribery.

We have absolute confidence in the integrity of our staff. Our personnel periodically receive the training necessary to detect risks of becoming involved in corrupt practices in carrying out their professional activity. In addition, advisory services are provided by our TALIS compliance department.

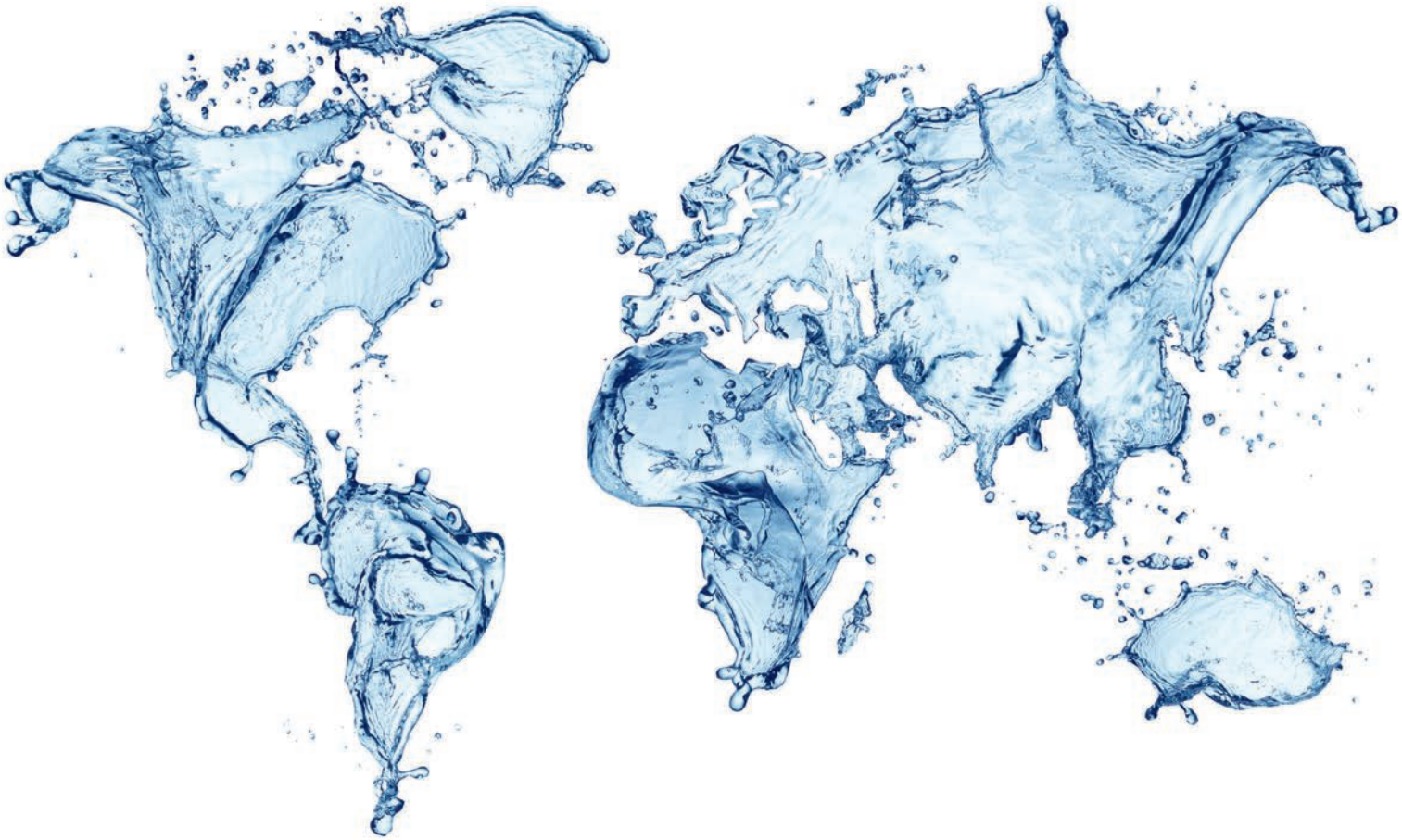
Over the past financial year and during the first few months of the current year, we have developed a specific training programme which has been followed in all TALIS Group companies, which can be accessed both online and through classroom-based training courses. This training initiative has reached all personnel that are either directly or indirectly involved in sales or purchases, thereby involving personnel that ensures the accounting and financial transparency of the processes.

Lastly, our new customers sign the anti-corruption clauses required in order to maintain a responsible commercial relationship.

GRI Indicators- Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.	S02	Percentage and total number of business units analyzed for risks related to corruption.	All our sales offices are included in the TALIS anti-corruption training program.
	S03	Percentage of employees trained in organization's anti-corruption policies and procedures.	100% of the administration staff included in the program.
	S04	Actions taken in response to incidents of corruption.	There have been no corruption incidents
	S05	Public policy positions and participation in public policy development and lobbying.	BELGICAST takes no stand on public policy or engages in Lobbying. BELGICAST is Euskalit cooperation partner, the Basque Foundation for Excellence, whose mission is to share ideas and experiences contribute to competitiveness and sustainable development.
	S06	Total value of financial and in-kind contributions to political parties, politicians, and related institutions by country.	No financial contributions to political parties or related institutions performed

Your Choice in Waterflow Control



TALIS is the undisputed Number One for water transport and water flow control. TALIS has the best solutions available in the fields of water and energy management as well as for industrial and comunal applications. We have numerous products for comprehensive solutions for the whole water cycle – from hydrants, butterfly valves and knife gate valves through to needle valves. Our experience, innovative technology, global expertise and individual consultation processes form the basis for developing long-term solutions for the efficient treatment of the vitally important resource “water”.



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